

January Council Management Report

Update On Annual Service Plan - 01/02/2016

Corporate Performance and Change Management

Objective 1: Support local democracy including the policy making and representation role of our Elected Members

- Jan Organisational Procedures and Finance meeting held 21/1/16 - Agenda included Report on Members Reps and discussion on Lobbying Act • Invitation issued to Jim Gavin for Freedom of the County - intended after Feb Council meeting • Mayor's 1916 Poetry Competition for all Primary Schools to commence • Mayor's 'Pure' Exhibition to be organised as part of South Dublin County Council 'Eco Week'.

Objective 2: Provide robust financial management, risk management, audit and corporate governance systems

- The 2016 Commercial Rate was made on 26th January 2016 and 2016 bills totaling €117.6M are being issued for payment in 2 moieties. The first moiety is payable with immediate effect and the second moiety becomes payable on or before 1st July 2016. • Audit Plan for 2016 agreed at Dec Council; Next AC meeting 1/3/16 • Preparation of Annual Report on Procurement Plan for 2015 • Preparation of analysis report on National performance indicators 2014 • Ethics Register – All Councillors and relevant staff issued declarations for completion • Meetings held with An Post and Tallaght Hospital on Six Sigma structures and approach • Staff invited to submit expressions of interest in Irish Language training courses.

Objective 3: Exploit advances in information and communications technology (ICT) to become more efficient and to improve services for local people

- Planning Bonds & Contributions system in test • Tree Management System implementation progressing. Training scheduled for Feb 2016. • Development of new Statutory Inspections system is in progress. • All LAN network equipment upgraded to latest firmware and additional storage acquired to expand capability. • NetConsent organisation compliance solution installed & ready for roll out. • Solution in respect of the Council's Taking in Charge functions is in formal testing. • Helpdesk work orders completed to end of 2015 = 16580. • ICT Strategy 2015 -2019 completed and published. • New website tender closing date 22nd January, 2016. Evaluation of tenders begins. • Integration issues to iDocs resolved. • Dublinked: Dataset procedures updated and stabilised. 2016 plans for SDCC open data portal. • Significant work ongoing on standardising GIS infrastructure and recent development of our on line Maps Gallery including the Winter Gritting routes. Work ongoing on community, general election 2016, playing pitches, burial grounds, allotments, playgrounds, derelict sites and retail GIS projects.

Objective 4: Develop and maintain appropriate communication channels that enable proactive citizen engagement

- Preparation of PR Events / Projects Calendar 2016 • Communications Network Meeting 7/1/15 • Completion of Intranet Redesign scoping report and initiation of development by IT • Staff Communications Survey for 2015 extended by 2 weeks in January and analysis of results and findings underway.

Objective 5: Support staff and organisational development and performance through the implementation of best practice in Human Resource Management

- Implementation of PMDS with agreement of Team and Personal Development plans for 2016 across all staff • Senior Planner and Executive Quantity Surveyor took up duty. Clerical Officer recruitment discussions underway with PAS. 16 General Operatives have accepted offers of employment. Interviews held for Executive Planners, Temp. Graduate Architect and Temp. Graduate Engineer • Meeting scheduled re Libraries Workforce Plan • Healthy Workforce Challenge commenced • Child Safeguarding Training - Departmental training ongoing by support network, QandA sessions to follow these. • Discussions to commence across Departments on roll-out of the Apprenticeship

Programme • Continue to support National Labour Activation measures on Gateway, Community Employment and job initiative - Scheduled further briefing/interview sessions with Department of Social Protection to maintain numbers. • Career Break and Compassionate Leave policies reviewed • Diversity Champion programme agreed. • Review of recruitment, selection & induction policy, systems & practice commenced with LGMA • Corporate Knowledge Management Policy drafted. • Skills Audit - System Test Complete and Pilot Scheduled. • CCTV Code of Practice drafted and procurement process initiated.

Housing, Social & Community Development

Objective 1 : Put in place a three year programme to supply social housing in the context of the Social Housing Strategy 2020

4 Projects through Part 8 – 118 Units – cost plans to DECLG. Three projects are already tendered and on site – Suncroft Tallaght -10 dwellings, Belgard Road Tallaght - 3 Dwellings, St Finians - 2 Dwellings -Total 15 Units due for completion by Qtr. 2 2016. Three projects are already Part 8 approved, costed and sanction to proceed to tender by DECLG in respect of St. Marks Green - 11 dwellings, Mayfield - 18 dwellings, Mac Uilliam - 28 dwellings -Total 57. 566 on HAP at 14th December 2015. Agreement between Dublin LAs and ICSH re protocols to be followed in dealings with LA / Developers in acquisitions, leasing, new build and purchases now approved. Minister and DECLG has requested 500 Modular units be provided in Dublin region with 150 immediately by Dublin City Council and balance of 350 in 2016 between all 4 Dublin local authorities. Need to be of high quality with initial use for Homeless families but LA to retain ownership for social housing use thereafter. For balance of 350 a framework agreement utilising standard approaches re planning and procurement. SDCC to identify site/sites for a yet to be finalised number of units to progress through Part 8 and procurement. New Tenant Purchase Scheme announced. Local authority tenants will be able to apply to purchase their homes under the scheme. The new scheme involves a discount for the tenant purchaser (40%, 50% or 60% off the purchase price) linked to his or her income and that of his or her spouse, etc., and a discount-related incremental purchase charge on the property that reduces to nil over a period of years, unless the tenant purchaser resells the house or fails to comply with conditions of the sale during that period. Details of the scheme and exclusions to be presented to the Housing SPC in February 2016. Homeless: Please find attached the independent review of the homeless sector which I have just received and which has just been published online via the Dept of Environment's website as follows:

<http://www.environ.ie/en/DevelopmentHousing/Housing/SpecialNeeds/HomelessPeople/> under "Recent Publications". A total of 123 complaints were received in 2015 by the DRHE related to standards in emergency accommodation for homeless households. These were made in respect of all homeless funded services; that is, including private/commercial, NGO and statutory delivered services. Complaints made were across a broad spectrum, including accommodation standards, customer service, etc. All 123 complaints were fully investigated and were resolved in a timely manner. This is clearly stated in the FOI documentation released to RTE News and Current Affairs but this detail has not been adequately reported and unfortunately this information is not reflected in ongoing coverage of this item. 2015 Dublin Region Stats • The number of adults and children being accommodated in the Dublin region increased from 2,395 on the last day of 2014 to 3,617 on December 31st, 2015. This is an increase of 1,222 beds introduced in the region (or an additional 51%) compared with last year. • While much of the additional capacity was for families, prior to the Christmas period there were a number of new beds introduced to target adults without children and those engaged in rough sleeping. • Over the Christmas and New Year period there was sufficient capacity to accommodate all individuals who needed access to emergency accommodation. • There was little excess capacity was evident after January 4th 2016. • The number of families accessing emergency accommodation fell during the Christmas period but has increased in line with seasonal trends in January 2016. • Despite the dramatic increase in beds introduced in the region, levels of engagement with the Free-phone were maintained at last year's level by ensuring regularised access to emergency accommodation for the majority of service users.

Objective 2: Take a leadership role in social inclusion and interagency co-operation

New 'Super LAG' (Local Action Group) established made up of the Fingal LCDC and representatives from SDC and DDL LCDC. The LAG is made up of the 19 Fingal LCDC members plus 8 additional members from LCDCs of the administrative areas of South Dublin County Council and Dun Laoghaire Rathdown County Council. LAG which has met on three occasions. The role of this group is to oversee the creation and rollout of the Local Development Strategy (LDS). A Draft Local Development Strategy (LDS) for the Dublin Rural Area will be submitted to the Department by the end of January 2016. LECP -Community and Economic pillars of plan agreed by LCDC and Economic SPC and at

joint meeting held on 22nd October 2015. Presented to Regional Assembly in November and approved by Council at its meeting on 14th December 2015.

Objective 3: Promote health, wellbeing, recreation and activity to improve quality of life

Discussions on proposed Hospitality programme for 2016 continuing with ITT, DLETB and DSP. Preparations underway for 2016 Social Inclusion AND Health and Wellbeing Weeks in addition to the Annual Bealtaine Festival and Summer Projects. The late night league 2015 was run at 4 venues – Friday Nights– Lucan & Tallaght, Saturday Nights– Clondalkin & Collinstown. – Regional finals held on 11th December 2015 with two teams for the South Dublin County league participating.

Objective 4: Facilitate community leadership and development through community engagement and empowerment

Successful Endeavour Awards ceremony held December 11th 2015 at Red Cow Hotel with over 300 guests attending including special guests Ballyboden St Endas, St Judes and Sam Maguire cup. An evaluation of Community Initiative Fund and Endeavour Awards will be conducted with Social Community SPC to prepare for 2016 programmes. SPORTIVATE – the training and employment sports project will be officially launched by the Mayor on 23RD February at Brookfield Family and Youth Community Centre.

Economic, Enterprise and Tourism Development

Objective 1: Maintain a supportive business environment with job creation and retention at its heart

SPC meetings to be held in February 2016. LEO training schedule for Spring 2016, started January, and will continue. Evaluation and Approvals Committee Meeting was held on 26th January 2016, approving 8 new jobs, sustaining a further 10 jobs, with grant amount of €119,000 approved. The next meeting is scheduled for March 22nd, 2016. Additional training, in co-operation with South Dublin Chamber commenced November 2015, and continuing into January 2016, as a result of the training survey. The launch of the 4th Dublin Economic Monitor was held at the Synergy Centre, ITT, on 28th January 2016.

Objective 2: Work with enterprise support agencies to increase foreign direct investment in South Dublin County

S 183 disposal to Verne Global for consideration at February Council meeting.

Objective 3: Manage the assets of South Dublin County Council in a way that supports economic development

Additional lands acquired at Peamount/Brownstown.

Objective 4: Maximise the contribution of arts, libraries, heritage and the Irish language to quality of life and our tourism experience

January 2016 NEW Quarterly events newsletter “What’s Happening at South Dublin Libraries” to be distributed in all libraries and Council venues. This newsletter highlights some of the main events for Jan – March 2016. Planning for Red line Book Festival to commence and to be developed further taking into account Council Tourism objectives. Adult events: Health and Mindfulness events will be held in Branch Libraries. Children’s events: Talk and workshops on challenges for Secondary Schools for Students and Parents. All events advertised on the Library website, www.southdublinlibraries.ie Twitter @sdcclibraries and Facebook. Castletymon Roof The remedial work to the roof of Castletymon Library will likely now take place in early 2016. Palmerstown Hub A suitable premises has been located in the Palmerstown Shopping Centre. The Architect’s Department is liaising with the owners and an expected outcome is due soon Public Art • Curators contracted to develop new Public Art programme. Research to commence in January. Public Art Steering Group activated. • Collaborating in the development of the Grange Road Commission artist briefing document. Music Generation • Thirteen primary schools confirmed for next programmes commencing in January. 1400 children and young people will benefit from the programme. • 106 new instruments to be purchased, adding to the existing instrument bank of over 400 items. • In talks with two primary schools with the aim of creating a Community Orchestra / String Ensemble. Residencies • Education Curator 2016 - Partnership project with Rua Red, Mermaid Arts Centre and Wicklow County Council. Unsuccessful application to the Arts Council for funding. Feasibility

of smaller scale residency being examined. • Dance Performance Residency 2016 with Micheal Keegan Dolan to be confirmed in January – Partnership project with the Civic Theatre. Arts Development Strategy 2016-2020 • Consultation process initiated with Artist focus group in December 2015. Further consultations to take place between January and March 2016.

Objective 5: Put in place a tourism strategy focussed on new product and brand development

Projects identified in the Tourism strategy, including the Clondalkin Round Tower and the Mountains flagship, being advanced. Tender invited for brand and marketing development. Tourism working group meeting to be scheduled to discuss events/festivals.

Land Use Planning & Transportation

Objective 1: Implement an Annual Road Works Programme of maintenance and improvements

The 2016 Roadworks Programme is currently being finalised and will be issued in February. In addition a programme of traffic Safety and Improvement Works (e.g. Pedestrian Crossings) is being finalised and will be issued shortly.

Objective 2: Maintain a professional planning and development management structure and processes

Confirmation has been received from the Department of Environment regarding the new boundary for the Clonburris SDZ. Preliminary figures for 2015 show that the Planning Section dealt with over 700 applications and over 200 preplanning meetings. The next stage of the review of the Draft Development Plan is approaching and it is anticipated that the alterations to the draft plan following the public consultation process of last year will be agreed by mid February.

Objective 3: Promote all modes of transport including walking and cycling to improve the movement of people within and beyond the county

Works are continuing on the Tallaght to Templeogue Cycleway and have now progressed to the western end of the scheme. Completed Tenders are due shortly for the next phase of the Willsbrook Road Cycle Scheme in Lucan which will include safety improvement works on the Outer Ring Road Junction at this location. The Councils School Safety Awareness Programme for 2016 is being finalised and will be initiated shortly.

Objective 4 : Invest in Sustainable Communities and Quality of Life Initiatives

Village Enhancement Works are approaching completion in Rathcoole and works on a significant section of footpath on Alymer Rd, Newcastle will commence in February. Footpath repair projects for Lucan and Tallaght Villages are currently being finalised and will go to tender in February.

Environment, Water & Climate Change

Objective 1: Improve the appearance of our county in the interest of economic development

Litter Management Plan - 2016 LM Action Plan has been agreed and is being implemented. Litter/Illegal Dumping - Audio – messaging devices: A rolling programme of alternative locations has been agreed in order to optimise the use of these technologies and maximise their effectiveness. "Tackle Litter" and "Man with a Van" adverts are running in The Liffey Valley Cinema Complex and IMC Tallaght until 19/02/16. Social Credit Scheme reviewed including for new materials/rewards and updates to the Social Credit Website. Meeting took place with the PPN in order to promote the Social Credit Scheme and develop closer relationships with community group. Anti- Dog Litter Pilots being initiated, including relocation of messaging device technology to 6 alternative locations. N81 Improvement Scheme - Tender seeking multidisciplinary landscape services to design and project manage the implementation of an innovative design proposal of hard and soft landscape works along the N81 road corridor have been received and the evaluation process has commenced. Roundabout Sponsorship - Phase 1 Roundabout Sponsorship to be available from January 2016. 1. Junction Nangor / Fonthill Road - 1, 2. Junction Nangor / Fonthill Road – 2, 3. Newcastle Road outside Supervalu, Lucan, 4. Belgard Square North at Tallaght Hospital, 5. Belgard Road at Tallaght IT, 6. Scholarstown Road at Orlagh Estate, 7. Junction Ballyboden Road / Taylors Lane, 8. Junction Templeville Road / Wainsfort Road, 9. Junction Monastery Road / Woodford Hill, 10. Junction Kiltipper Road / Kiltipper Way.

Objective 2: Incorporate environmental sustainability in all policy-making and implementation

programmes

Ballycullen Flood Alleviation Scheme: Layout and programming of the works determined. Additional stakeholder meetings have being scheduled. A €100k surface water scheme commenced at the beginning of January on New Road Clondalkin. Ongoing - presentation and workshop delivered by EPA to progress Water Framework Directive characterisation approach and sub catchments assessments. Work commenced with DCC (as lead authority) to develop and implement Action Plan for delivery of objectives and targets as outlined in the Waste Enforcement Regional Waste Plan /WERLA Plan. Draft Recycling Strategy being prepared for consideration at February Environment SPC meeting. Reusable water bottle initiative established with Clondalkin Leisure Centre. Stop food Waste Cinema Campaign starting 22/01/16 for six weeks. Initial meeting with the Square regarding Eco Merits. Working group established for Enterprise Week 7-14 March. Preparations commencing for development of Eco Week programme.

Objective 3: Manage our regulatory, licensing and enforcement roles together with the Environmental Protection Agency

Continued active enforcement of the provisions of all environmental legislation and regulations with continued legal proceedings. Scheduled Inspections and Audits/Reviews being routinely undertaken on the permitted facilities. • One (1) new WFP application received and being processed. • Three (3) WFP Review applications received and being processed. • One (1) WFP transfer application received, processed and issued. • One (1) new Certificate of Registration application received and being processed. • Eleven (11) Warning letters issued. Control of Animals legislation being actively enforced with regular inspections of horse pound and dog pound, ongoing monitoring of contractual performance. Control of Dogs: Draft Control of Dogs (Dog Licence Database) Regulations were examined and feedback provided. • Fifty six (56) Section 2 notices issued • Two (2) Section 9 notices issued Control of Horses : 8 Horses Seized - None Reclaimed. Detailed design and costings for Urban Horse Project in Ballyowen Park being prepared for submission to DAFM.

Objective 4: Maintain and improve our parks and recreation areas to enhance our quality of life

Consultation in respect of the 2015 Play-space Programme is ongoing. 2016 Programme being finalised following January ACMS Pavilion Programme: Chief Executive's report on Part 8 Public Consultation Proposals for Old Bawn Park, Corkagh Park and Griffeen Valley Park to be presented to February 2016 Council Meeting. Review of Casual Trading By-Laws: Review initiated to enhance the economic development and revitalisation of parks and villages. Working group, with representatives from LEO/relevant departments established and preparing pre-consultation draft document for presentation to Environment February SPC.